



Annual Report and Financial Statements

2010-2011



Maternity Worldwide is a registered charity established in September 2002. The charity became a company limited by guarantee in October 2005 (registered charity number 1111504 and registered company number 5557821)

The charity was established to improve maternal outcomes in developing countries where maternal mortality and morbidity are highest.

The Charity's objects ('the Objects') are:

- The promotion, preservation and protection of the health of women undergoing childbirth and all matters relating to pregnancy and childbirth in general, and in particular through the provision or assistance in the provision of medical or other personnel to work in maternity units in all jurisdictions
- To carry out research into the provision of appropriate maternity units and services in all jurisdictions
- The advancement of the public education in all matters relating to pregnancy and childbirth in general in all jurisdictions
- To procure to be prepared, printed, published or issued by all means appropriate such papers, books, pamphlets, periodicals or advertisements as shall further the objects of the Charity.

Memorandum of Association of Maternity Worldwide Limited 2005

OUR VISION AND MISSION

Maternity Worldwide exists to help reduce the number of women dying or injured in childbirth.

Our vision is of a world in which all women and their babies are able to access safe and appropriate childbirth regardless of where they live.

Our mission is to work with communities and our partners to:

- Identify and develop appropriate and effective ways to reduce maternal and newborn mortality and morbidity
- Facilitate communities to access quality skilled maternity care
- Support the provision of quality skilled care

We are committed to delivering programmes which are community based and led, which deliver effective and high quality care and which are sustainable. Through this approach we aim to make lasting change to the lives of women and babies and to the communities where we work.

HOW OUR WORK SAVES LIVES

International research and practical experience has shown that the most effective way of reducing deaths of mothers and babies at childbirth is to address each of the factors identified in the 'Three Delays' model¹ which forms the basis of the World Health Organisation's 'Making Pregnancy Safer' framework.

¹ Thaddeus, S., and Maine, D. (1994). "Too Far to Walk: Maternal Mortality in Context."

These are:

1. Delay in seeking care – caused by the low status of women, lack of finance and control of assets, poor understanding of maternal health problems
2. Delay in reaching care – due to local geography and infrastructure such as poor roads, mountains and lack of transport and ability to pay for it.
3. Delay in receiving adequate treatment – arising from lack of trained staff, poorly equipped facilities and inadequate referral pathways.

Maternity Worldwide's focus is on empowering and enabling local people so that they can bring about lasting changes to their health and wellbeing. We are unique in that we are the only UK based charity which operates an integrated community and health facility based approach to maternal health which directly addresses each of the three delays. We do this by including each of the following elements in our programme:

- The women's income generation scheme provides micro finance, support and advice so that women can set up their own small businesses. This helps to increase their status and financial independence, enabling them to use savings, for example, to pay for transport to a health centre.
- The health promotion initiative teaches women about maternal health so that they understand when they need to access specialist maternal health services. It also includes family planning so that women are better able to delay and space their pregnancies which also has a positive impact on their health.
- Our training programme enables staff to provide high quality maternal health care. It includes training to become Skilled Birth Attendants; training clinical staff; providing management and procedural training. This is a key factor in ensuring the long term sustainability of the work.
- Depending on local circumstances, providing equipment and upgrading facilities. This might include supplying clinical equipment, medical supplies or transport such as motor bike ambulances.

In each of the elements of our work the priority is to ensure sustainability by increasing local capacity. For example we equip local managers and staff with the skills and tools to enable them to train up additional members of the community. A unique strength of Maternity Worldwide is that we are able to bring on board highly qualified and experienced clinicians, midwives and managers to work as volunteers on our overseas projects. These professionals provide training to local staff and also support the direct delivery of maternal health services where necessary. The Maternity Worldwide volunteers provide their services free of charge enabling us to provide local partners with the very highest quality of support. Monitoring, evaluation and dissemination of best practice is central to our work. Our projects add to the evidence base of information on interventions to reduce maternal mortality. Our aim is that our integrated approach will become an exemplar of work in this area and be the model which will be adopted widely by governments in developing countries.

THE DIRECTORS

The Directors who served the charity during the period are:

Chair	Dr Adrian C Brown
Vice Chair/Clinical Director	Dr Shane Duffy
Secretary	Ms Mary Russell
Director	Prof. Andrew Shennan
Director	Ms Mimi Khan
Director	Ms Catherine Muge
Director	Ms Madeleine Bates
Director	Ms Awo Ablo
Director	Ms Anna Jones
Director	Ms Grace Makonyola
Director	Ms Jane Smith
Director	Ms Susie Steven
Director	Ms Laura Brown

ACHIEVEMENTS AND PERFORMANCE 2010-2011

FINANCIAL PERFORMANCE AT A GLANCE

Total income	£133,381
Unrestricted income	£97,197
Total expenditure	£118,035
Cost of fundraising	£14,424
% total income spent on fundraising	10.8%

The 2010/11 Business Plan focused on 4 organisational objectives. These objectives and progress against them are outlined below:

Organisational Objective/Aim	Activities and Outcomes 2010/11
<p>1. ORGANISATIONAL IDENTITY: To further develop the Maternity Worldwide brand and identify key message(s) to underpin our operational and strategic development and to provide clarification of organisational identity, niche and value, to enable the increase of Maternity Worldwide's profile with key stakeholder groups including: funders, partners, collaborators, volunteers and employees.</p>	<p>2010-2011: development of the work on branding has continued and our materials have been aligned so there is greater consistency of message and format.</p> <p>2010-2011: Maternity Worldwide surveyed supporters and donors to gain feedback about how well the charity communicates with them and in what formats, and how frequently supporters and donors would like to be contacted. Feedback from this survey informed the new communications strategy and relaunch of an e-update.</p> <p>2010-2011: volunteers in Gimbie, Ethiopia, have continued to develop blogs to provide insights on the programme. These also act as funding tools. During this period a number of case studies have been developed which have proved to be useful tools in fundraising activities and to raise awareness of Maternity Worldwide's work.</p> <p>2010-2011: Maternity Worldwide developed a Strategic Plan 2011-2014 in order to facilitate effective planning of workstreams and priorities based on our vision, mission and values.</p> <p>2010-2011: Maternity Worldwide continued to be an active member of the Maternal Health Working Group and White Ribbon Alliance. Work commenced on a Maternity Worldwide advocacy framework.</p>
<p>2. PROGRAMMES To maintain achievements of current Ethiopia programme and to design and deliver further high quality sustainable programmes that support the accomplishment of our mission and strategy.</p>	<p>2010-11: the Programme Sub-group of the board has been expanded to include research and development. Membership of this group has been extended in line with its wider remit.</p> <p>2010-11: the maternity facilities at Gimbie Adventist Hospital and related community clinics (Ethiopia) are now taking part in the CRADLE pilot study; a multi-centre, pre and post intervention study seeking to assess the impact of the introduction of a low cost automated blood pressure monitor into rural clinics in Ethiopia, Zambia, Tanzania and Zimbabwe.</p> <p>2010-11: a programme strategy has been developed and programme inclusion criteria reviewed and updated. New projects and programmes are assessed against these agreed criteria prior to development to ensure that they are aligned to the charity objects and broader Maternity Worldwide Strategy. The programme strategy is updated at each of the Programme and Research Sub-group meetings so that it is a live document.</p> <p>2010-11: to progress the proposal for an integrated maternal health programme in Uganda, an in country needs assessment was carried</p>

Organisational Objective/Aim	Activities and Outcomes 2010/11
	<p>out in the Hoima and Masindi Districts in Spring 2011, and initial meetings have taken place with representatives from Help for Hoima and the Basingstoke-Hoima NHS Link who may be delivery partners in this work.</p> <p>2010-11: the 'Primary Care Outreach Project' which supports the Gimbie Integrated Maternal Health Programme, has commenced and the training package has been developed. The aim of this project is to train and support nurses and health extension workers to deliver a focused antenatal care programme and to evaluate its effectiveness in reducing maternal mortality.</p> <p>2010-11: following on from the needs assessment in the Zomba region of Malawi in 2010 and to progress the development of an Integrated Maternal Health Programme there, Maternity Worldwide has a volunteer Malawian Project Manager in country scoping the work and developing a programme of management training for frontline health workers.</p>
<p>3. FUNDING AND RELATIONSHIP MANAGEMENT To attract income from both restricted and unrestricted funds to enable Maternity Worldwide to continue current programme activities in Ethiopia and support the expansion to other locations in 2010/11. This means we need to adopt a strategic approach to growing income from the UK and diversifying productive sources of income. This is underpinned by robust relationship management to maximise engagement with supporters and partners.</p>	<p>2010-2011: during this time, the Events and Appeals Sub-group of the Maternity Worldwide board was replaced by two new sub-groups: the Strategy and Communications and Unrestricted Funding Sub-groups, which have enhanced the strategic approach to fundraising within the charity.</p> <p>2010-2011: Maternity Worldwide had a team of runners in the 2nd annual Brighton marathon in April 2011.</p> <p>2010-2011: a very successful London-Berlin fundraising bike ride took place in partnership with the charity CRY in May 2011.</p> <p>2010-2011: local fundraising groups have remained active during this time. The Brighton fundraising group particularly has seen its capacity strengthened with the recruitment of many new members who have co-ordinated the volunteer support for the runners who took part in the Brighton marathon in April 2011 and planned a coastal sponsored walk for Autumn 2011.</p> <p>2010-2011: there has been a continuing emphasis on improving the quality and level of innovation in funding applications led by the Foundations and Trusts Sub-group of the board with members and volunteers attending training and workshops on elements of fundraising and bid writing.</p> <p>2010-2011: a comprehensive Fundraising Strategy and associated action plan is under development with detailed budget information included which prioritises return on investment.</p>

Organisational Objective/Aim	Activities and Outcomes 2010/11
<p>4. ORGANISATIONAL SYTEMS AND PROCESSES: To ensure operational structures systems and processes that maintain maximum operational efficiency</p>	<p>2010-2011: the charity head office moved to a more central location in Brighton in an ethically managed suite of offices where a variety of other charities and social enterprises are based. This has enhanced partnership working and increased our visibility locally.</p> <p>2010-2011: an organisational calendar has been developed which encourages a holistic approach to reviewing and agreeing priorities and activities.</p> <p>2010-2011: a treasurer with relevant skills and experience to compliment the composition of the board has been recruited. In addition three other board members with a range of skills in development, finance, nursing and management have been recruited.</p> <p>2010-2011: Maternity Worldwide policies on HIV, Child Protection and Equal Opportunities were updated during this time.</p> <p>2010-2011: the robust system of risk assessment previously developed has been maintained. Each sub-group reviews risk associated with its lead areas at each meeting and a comprehensive 'live' risk register is taken to each board meeting where it forms a standing item on each agenda. This provides scrutiny around both operational and programme risk and includes discussion and agreed action around risk mitigation.</p>

For 2011/12, objectives will align to our Strategic Plan, which was launched at our Annual General Meeting in November 2011. This set out our aim and objectives over the next three years.

Maternity Worldwide's aim will continue to be to reduce the number of women and babies dying or injured in childbirth in developing countries by increasing the number of beneficiaries we can reach.

Delivery of our aim will be guided by three key objectives:

1. To work with our partners to deliver effective, efficient and sustainable maternal health programmes.
2. To identify and participate in innovative research opportunities which complement the integrated maternal health approach.
3. To further evaluate the efficacy of the integrated maternal health approach and to disseminate best practice where applicable.

This work will be underpinned by a fourth supporting objective which will be:

4. To have in place the organisational structure and capacity to enable us to deliver our key objectives

FINANCIAL REVIEW

Incoming Resources:

Source	2009/10	2010/11
Donations*	70 354	100 383
Grants	26 293	12 423
Fundraising activities**	35 373	20 437
Bank interest	16	138
Total income	£132 036	£133 381

* Includes all income from individuals and Gift Aid reclamations

** Includes activities such as the Bike Ride, individual sponsored events and Maternity Worldwide organised events

Resources expended:

The total resources expended during the year were £118,035 (2010 £95,598). Key costs were as follows:

Office staff and office consultancy	£31,708	(2009: £30,000)
Fundraising costs:	£14,424	(2009: £21,206)
Charitable Activities:	£99,119	(2009: £70,738)

Financial position at year end:

The balance of funds totalled £95,013 (£32,708 unrestricted).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Maternity Worldwide is a registered charity established in September 2002. In October 2005 Maternity Worldwide was constituted as a Company Limited by Guarantee; on incorporation the assets and funds of the original trust were transferred over to the Company. The charity was governed during 2010/11 by the Directors listed on page 5. The responsibilities of the Directors are outlined below.

The Memorandum and Articles of Association are our governing document; outlining our objectives and against which the Directors set our strategic direction, set policy and monitor performance. The Directors meet at least 5 times per annum (including the AGM) and are supported in the management of the organisation by a General Manager, an Ethiopia Programme Manager (currently a shared resource with the MWDK), Ethiopian Project Manager. Clinical staff are also employed either in a paid or voluntary capacity in country.

The Memorandum and Articles of Association outline the Directors' powers and principles for the effective management and administration of the charity and the trustees, including methods for the appointment and removal of trustees, delegation and expectations regarding meetings. An induction process for new Directors includes time spent with the Chair, other Directors and the staff to provide an overview of the objectives, operations and strategic direction of the charity.

The Directors are accountable for the solvency and continuing effectiveness of Maternity Worldwide. They manage this through determining the financial management strategy and specifically through:

- Agreeing policy and setting performance expectations around the management of income, expenditure, assets and reserves.

- Monitoring performance against these expectations.
- Making resource allocation decisions with regard to the organisation's financial position and in line with the organisation's objectives.
- Ensuring the effectiveness of internal financial control systems.
- Supporting and reviewing regular risk assessments as part of a broader risk management strategy.

RESPONSIBILITIES OF THE DIRECTORS

The Directors (who are also the directors of Maternity Worldwide Limited for the purposes of company law) are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. The Directors are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered office: Community Base
113 Queens Road
Brighton
BN1 3XG
United Kingdom

Telephone: 01273 234033

Website: www.maternityworldwide.org

Signed by order of the Directors

M Russell
Charity Secretary

Date:

**Independent examiner's report to the Trustees of Maternity Worldwide Limited
for the year ended 30 September 2011**

I report on the accounts of the charity for the year ended 30 September 2011 set out on pages 12 to 19.

Respective responsibilities of trustees and independent examiner

The charity's trustees (who are also the directors of Maternity Worldwide Limited for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act), and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the trustees have not met the requirements:

- to keep proper accounting records are kept in accordance with section 130 of the Charities Act;
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

C W Jones BA FCA
Independent examiner

Sagars LLP
Gresham House
5-7 St Pauls Street
Leeds
LS1 2JG

Date:

**Statement of financial activities (incorporating the income and expenditure account)
as at 30 September 2011**

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2011 £	Total Funds 2010 £
Incoming resources					
Incoming resources from generating funds:					
Voluntary income	2	76,047	24,552	100,599	96,647
Activities for generating funds	3	20,437	–	20,437	35,373
Investment income	4	138	–	138	16
Incoming resources from charitable activities	5	575	11,632	12,207	-
Total incoming resources		<u>97,197</u>	<u>36,184</u>	<u>133,381</u>	<u>132,036</u>
Resources expended					
Costs of generating funds:					
Costs of generating voluntary income	6	(4,492)	–	(4,492)	(3,654)
Fundraising and other costs	7	(14,424)	–	(14,424)	(21,206)
Charitable activities	8	(56,477)	(37,505)	(93,982)	(67,782)
Governance costs		(5,137)	–	(5,137)	(2,956)
Total resources expended		<u>(80,530)</u>	<u>(37,505)</u>	<u>(118,035)</u>	<u>(95,598)</u>
Net (outgoing) incoming resources before transfers					
Transfer between funds	9	16,667	(1,321)	15,346	36,438
		101	(101)	–	–
Net (expenditure) income for the year		<u>16,768</u>	<u>(1,422)</u>	<u>15,346</u>	<u>36,438</u>
Reconciliation of funds					
Total funds brought forward		45,537	34,130	79,667	43,229
Total funds carried forward		<u><u>62,305</u></u>	<u><u>32,708</u></u>	<u><u>95,013</u></u>	<u><u>79,667</u></u>

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

The notes on pages 14 to 19 form part of these financial statements.

**Balance sheet
as at 30 September 2011**

	Note	2011 £	£	2010 £	£
Fixed assets					
Tangible assets	11		3,298		6,914
Current assets					
Debtors	12	16,792		17,874	
Cash at bank		85,953		74,927	
		<u>102,745</u>		<u>92,801</u>	
Creditors: Amounts falling due within one year	13	<u>(11,030)</u>		<u>(20,048)</u>	
Net current assets			<u>91,715</u>		<u>72,753</u>
Total assets less current liabilities			<u>95,013</u>		<u>79,667</u>
Net assets			<u>95,013</u>		<u>79,667</u>
Funds					
Restricted income funds	14		32,708		34,130
Unrestricted income funds	15		62,305		45,537
Total funds			<u>95,013</u>		<u>79,667</u>

The Directors are satisfied that the charity is entitled to exemption from the provisions of the Companies Act 2006 (the Act) relating to the audit of the financial statements for the year by virtue of section 477, and that no member or members have requested an audit pursuant to section 476 of the Act.

The Directors acknowledge their responsibilities for:

- (i) ensuring that the charity keeps adequate accounting records which comply with section 386 of the Act, and
- (ii) preparing financial statements which give a true and fair view of the state of affairs of the charity as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of sections 393, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the charity.

These financial statements have been prepared in accordance with the special provision from small companies under Part 15 of the Companies Act 2006 and with the Financial Reporting Standard for Smaller Entities (effective April 2008) and the Statement of Recommended Practice "Accounting and Reporting by Charities" 2005.

These financial statements were approved by the members of the committee on the _____ and are signed on their behalf by:

Dr A C Brown
Director
Company registration number: 05557821

The notes on pages 14 to 19 form part of these financial statements.

**Notes to the financial statements
for the year ended 30 September 2011**

1. Accounting policies

Basis of accounting

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008) and the Statement of Recommended Practice "Accounting and Reporting by Charities" issued in March 2005 (SORP 2005).

Cash flow statement

The Directors have taken advantage of the exemption in Financial Reporting Standard No 1 (revised) from including a cash flow statement in the financial statements on the grounds that the charity is small.

Fixed assets

All fixed assets are initially recorded at cost.

Depreciation

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Computer Equipment	-	33.33% Straight Line
Gimbie Capital Expenditure	-	100%

Income

Donations and other income are accounted for on a cash receipts basis.

Grant income is accounted for on an accruals basis and matched against the relevant expenditure.

Fundraising income is accounted for in the year that the event is held.

Resources expended

Expenditure on charitable activities includes funds spent on the Gimbie project together with the relevant support costs of running the UK office.

The cost of fundraising events is accounted for in the year that the event is held and to match the related income.

Governance costs

Governance costs comprise all costs attributable to ensuring the public accountability of the charity and its compliance with regulation and good practice.

**Notes to the financial statements
for the year ended 30 September 2011**

2. Voluntary income

	Unrestricted Funds £	Restricted Funds £	Total Funds 2011 £	Total Funds 2010 £
Donations				
Single Donations	34,163	–	34,163	42,897
Regular Donations	8,095	–	8,095	8,473
Legacies	23,787	–	23,787	–
Corporate Donations	301	–	301	–
Gift Aid Tax recovered	7,236	–	7,236	10,177
Collection boxes	42	–	42	224
Safe Birth Fund	–	–	–	–
Gimbie Primary Care Outreach Project	–	10,791	10,791	8,583
Safe Birth Place Project	–	3,761	3,761	–
Grants receivable				
Tulip Trust	1,000	–	1,000	1,000
Charities Trust	–	–	–	9
Brit Insurance Charitable Trust	–	–	–	877
Anne Jane Green Trust	–	–	–	350
The Green Bottle Trust	–	–	–	1,000
Hospital Saturday Fund	–	–	–	1,000
Awards For All	–	–	–	9,995
MPM Charitable Trust	–	10,000	10,000	10,000
Other income				
Mothers Day	1,423	–	1,423	2,062
	<u>76,047</u>	<u>24,552</u>	<u>100,599</u>	<u>96,647</u>

3. Incoming resources from activities for generating funds

	Unrestricted Funds £	Total Funds 2011 £	Total Funds 2010 £
Fundraising events	20,437	20,437	35,373
	<u>20,437</u>	<u>20,437</u>	<u>35,373</u>

4. Investment income

	Unrestricted Funds £	Total Funds 2011 £	Total Funds 2010 £
Bank interest receivable	138	138	16
	<u>138</u>	<u>138</u>	<u>16</u>

**Notes to the financial statements
for the year ended 30 September 2011**

5. Incoming resources from charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2011 £	Total Funds 2010 £
Cradle blood pressure project	575	11,632	12,207	-
	<u>575</u>	<u>11,632</u>	<u>12,207</u>	<u>-</u>

6. Costs of generating voluntary income

	Unrestricted Funds £	Total Funds 2011 £	Total Funds 2010 £
Donations	4,492	4,492	3,654
	<u>4,492</u>	<u>4,492</u>	<u>3,654</u>

7. Fundraising and other costs

	Unrestricted Funds £	Total Funds 2011 £	Total Funds 2010 £
Events running costs	14,424	14,424	21,206
	<u>14,424</u>	<u>14,424</u>	<u>21,206</u>

8. Costs of charitable activities by activity type

	Activities undertaken directly £	Support costs £	Total Funds 2011 £	Total Funds 2010 £
Programmatic activity	48,626	45,356	93,982	67,782
	<u>48,626</u>	<u>45,356</u>	<u>93,982</u>	<u>67,782</u>

9. Net outgoing resources for the year

This is stated after charging:

	2011 £	2010 £
Depreciation	16,137	3,616
Independent examiners fee	2,857	2,754
	<u>16,137</u>	<u>3,616</u>
	<u>2,857</u>	<u>2,754</u>

**Notes to the financial statements
for the year ended 30 September 2011**

10. Staff costs and emoluments

Total staff costs were as follows:

	2011	2010
	£	£
Wages and salaries	15,122	-
Social security costs	1,582	-
	<u>16,704</u>	<u>-</u>

Particulars of employees:

The average number of employees during the year, calculated on the basis of full-time equivalents, was as follows:

	2011	2010
	No	No
Number of administrative staff	1	-

No employee received emoluments of more than £60,000 during the year (2010 - Nil).
No remuneration was paid to Trustees during the year (2010 – Nil).
Consultancy fees totalling £15,000 were paid during the year (2010 - £30,000) for the management of the charity.

11. Tangible fixed assets

	Equipment	Gimbie Capital expenditure	Total
	£	£	£
Cost			
At 1 October 2010	14,605	68,186	82,791
Additions in the year	-	12,521	12,521
At 30 September 2011	<u>14,605</u>	<u>80,707</u>	<u>95,312</u>
Depreciation			
At 1 October 2010	7,691	68,186	75,877
Charge for the year	3,616	12,521	16,137
At 30 September 2011	<u>11,307</u>	<u>80,707</u>	<u>92,014</u>
Net book value			
At 30 September 2011	<u>3,298</u>	<u>-</u>	<u>3,298</u>
At 30 September 2010	<u>6,914</u>	<u>-</u>	<u>6,914</u>

**Notes to the financial statements
for the year ended 30 September 2011**

12. Debtors

	2011	2010
	£	£
Trade debtors	3,085	2,028
Prepayments	-	4,867
Accrued income	13,707	10,979
	<u>16,792</u>	<u>17,874</u>

13. Creditors: Amounts falling due within one year

	2011	2010
	£	£
Taxation and social security	2,601	-
Accruals	8,429	20,048
	<u>11,030</u>	<u>20,048</u>

14. Restricted income funds

	Balance at 1 Oct 2010	Incoming resources	Outgoing resources	Transfer	Balance at 30 Sep 2011
	£	£	£		£
Safe Birth Fund Ethiopia	6,086	-	(6,086)	-	-
Awards for All	6,697	-	(3,298)	(101)	3,298
In Memorium Anne Brown	2,764	-	-	-	2,764
Cradle Project	-	11,632	(11,632)	-	-
Safe Birth Place Project	-	3,761	-	-	3,761
Gimbie Primary Care					
Outreach Project	18,583	20,791	(16,489)		22,885
	<u>34,130</u>	<u>36,184</u>	<u>(37,505)</u>	<u>(101)</u>	<u>32,708</u>

15. Unrestricted income funds

	Balance at 1 Oct 2010	Incoming resources	Outgoing resources	Transfer	Balance at 30 Sep 2011
	£	£	£		£
General Funds	45,537	97,197	(80,530)	101	62,305
	<u>45,537</u>	<u>97,197</u>	<u>(80,530)</u>	<u>101</u>	<u>62,305</u>

**Notes to the financial statements
for the year ended 30 September 2011**

16. Analysis of net assets between funds

	Tangible fixed assets £	Net current assets £	Total £
Restricted Income Funds:			
Awards For All	3,298	–	3,298
In Memorium Anne Brown	–	2,764	2,764
Safe Birth Place Project	–	3,761	3,761
Gimbie Primary Care Outreach Project	–	22,885	22,885
	<u>3,298</u>	<u>29,410</u>	<u>32,708</u>
Unrestricted Income Funds	<u>-</u>	<u>62,305</u>	<u>62,305</u>
Total Funds	<u><u>3,298</u></u>	<u><u>91,715</u></u>	<u><u>95,013</u></u>

17. Company limited by guarantee

The company is limited by guarantee, having no share capital. Members liability in the event of the winding up of the company is limited to £10 per member.